Enclosure 5



DEPARTMENT OF THE ARMY HEADQUARTERS, 15T SPECIAL FORCES COMMAND (AIRBORNE) H-3631, 9TH INFANTRY STREET (STOP A) FORT BRAGG NORTH CAROLINA 28310-8500

MAY 3 0 2023

AOSO-JA

MEMORANDUM FOR SFC Michael Forbes, Headquarters and Headquarters Company, 528th Special Troops Battalion (Special Operations) (Airborne), 528th Sustainment Brigade (Special Operations) (Airborne) Fort Bragg, North Carolina 28310

SUBJECT: General Officer Memorandum of Reprimand

- 1. You are hereby reprimanded for being disrespectful in language and deportment towards a Field Grade officer and for engaging in counterproductive leadership. On 30 November 2022, you were disrespectful in language and deportment during a conversation with a senior commissioned officer, by raising your voice at her and talking over her. Also, during your time as Brigade S2 NCOIC, you engaged in counterproductive leadership by being quick to anger, erratic, disrespectful, and by failing to take accountability for your mistakes.
- 2. Your behavior in these matters demonstrates a complete lack of judgment and responsibility. You have discredited yourself, the 1st Special Forces Command (Airborne), and the United States Army. Your conduct constitutes a serious departure from the high standards of integrity and professionalism expected of a Soldier in this command. Your behavior in this matter cannot, and will not, be tolerated, and it forces me to seriously reconsider your suitability for continued service as a Soldier in the United States Army.
- 3. This reprimand is administrative in nature and is not imposed as punishment under the Uniform Code of Military Justice. I have enclosed the information upon which I based this reprimand. You are advised that in accordance with Army Regulation 600-37, paragraph 3-5b, I am considering whether to direct this reprimand be filed permanently in your Army Military Human Resource Record. You will immediately acknowledge receipt of this reprimand in writing. You may submit a written rebuttal to this reprimand and should include any other documents or statements you would like me to consider. You have seven (7) days to submit any matters you wish me to consider through your chain of command. Prior to making my filing decision, I will consider any matters you submit in extenuation, mitigation, or rebuttal. I will notify you in writing of the final filing decision.

LAWRENCE G. FERGUSON

Brigadler General, USA

Deputy Commanding General