

Enclosure 53

REC'D FROM SLT VREGAN
@ 1SFC N 115 18 JAN 23

POLICY OR PRECEDENT

SUBJECT:
1st SFC(A) Open Door Policy

DATE: 28 MAY 21

POLICY NUMBER:	ORIGINATING SECTION:	ORIGINATOR:	PHONE:
1	AOSO-SGS	MAJ Alexander	(910) 432-2377

APPROVED BY: 
 JOHN W. BRENNAN, Major General, USA, Commanding

1. PURPOSE: To establish the commanding general's open door policy.
2. SCOPE: This policy applies to all military personnel, active or reserve, and Department of the Army Civilian employees who are assigned or attached to 1st Special Forces Command (Airborne) (1st SFC(A)) or any subordinate units. This policy supersedes all previous policies, and remains in effect until updated or rescinded.

3. GENERAL:

- a. The CG, 1st SFC(A), extends an open door policy to all individuals in the command to present facts, concerns, or problems of a personal or professional nature, and other issues which the individual has been unable to resolve by other means.
- b. Most problems are best resolved at lower levels. Prior to requesting an open door appointment, individuals should first provide their chain of command or supervisors an opportunity to resolve the concern. If the chain of command or supervisor is unable to resolve the issue in a reasonable amount of time, an appropriate member of the command group (i.e. Deputy Chief of Staff, Chief of Staff, Command Sergeant Major and/or Deputy Commanding General) should interview the individual seeking assistance in an attempt to resolve the issue. An individual who feels his or her concern is too sensitive or personal to utilize this process may request an appointment with the Inspector General (IG) directly. All requests to meet with any member of the command group must be routed through the requestor's chain of command for proper scheduling.
- c. This open door policy will not be used as a substitute for the procedural guidelines contained in applicable laws or regulations that govern matters such as UCMJ and adverse administrative action. For UCMJ and adverse administrative actions, individuals are afforded with specific rights and procedures for redress that are usually more effective and efficient for resolution of issues than the open door policy. Nothing in this paragraph is meant to prevent Soldiers or Civilians from using the open door policy regarding facts, concerns or problems. However, the command may elect not to discuss a case or action that is pending or has yet to be adjudicated.

PRESCRIBING DIRECTIVE: AR 600-20, Army Command Policy, 24 July 2020



**DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST SPECIAL FORCES COMMAND (AIRBORNE)
H-3531 9TH INFANTRY STREET (STOP A)
FORT BRAGG, NORTH CAROLINA 28310-8500**

AOSO-CG

FEB 22 2022

MEMORANDUM FOR RECORD

**SUBJECT: Adoption of Current 1st Special Forces Command (Airborne) (1st SFC(A))
Policies**

I hereby adopt all 1st SFC(A) policies signed and approved by Major General John W. Brennan (Policies 1 to 45). This adoption will remain in effect while I am in command and until I rescind and renew any of the adopted policies.


RICHARD E. ANGLE
Major General, USA
Commanding