

Enclosure c

FW: Daily FRAGO: 24 January 2023

From: Forbes, Michael J SFC USARMY USSOCOM USASOC (USA) (michael.j.forbes.mil@socom.mil)
 To: paxmas2007@yahoo.com
 Date: Wednesday, January 24, 2024 at 06:46 PM EST

From: Moton, Devon M SFC USARMY USSOCOM USASOC (USA) <devon.m.moton.mil@socom.mil>
 Sent: Monday, January 23, 2023 3:26 PM
 To: 389th MI BN ALL <389th.MI.BN.ALL@socom.mil>
 Subject: Daily FRAGO: 24 January 2023

Dagger Team,

The Purpose of the Daily FRAGO is to synchronize efforts across the Battalion.

--- 24 January 2023 ----

UPDATES:

- **REMINDER:** BDE HPW Assessment at 0630 at the BDE HPW Center
- **REMINDER:** Leaders Onsite 23-25 January at the Harriman Language Center
- **REMINDER:** 528th Command Supply Discipline Inspection 25 January 2023

Tuesday, 24 January Meetings:

DTG	Event	Location	Audience	Notes
0630	BDE HPW Assessment	BDE HPW Center	Identified SMs	
0900	Leaders Onsite	3SFG Regimental Mess	Identified Leaders	
0900-0945	Sentinel Town Hall (E1-E4)	BN Conference Room	All E1 - E4	
0945-1035	Sentinel Town Hall (E5-E6)	BN Conference Room	All E5-E6	
1000	528 BDE Ammo Manager Meeting	BDE SPO Conference Room	BN Ammo Managers/S-3	
1100-1145	Sentinel Town Hall (Senior NCOs)	BN Conference Room	All Senior NCOs	
1155-1240	Sentinel Town Hall (Officers)	BN Conference Room	All Officers	
1300	All S3 Synch	BDE S3	S3 OIC / NCOIC	
1400	XO Sync	MS Teams	XO	

Tasks to Subordinate Units:

ALL	528th HPW Assessment (Weekly Requirement) 528th/389th Townhall (On 24 January 2023) Mandatory IOSC Information Session for Company Commanders (Due 26 January 2023) Barracks Manager Additional Duty Orders (Due 30 January 2023) Green to Gold Hip Pocket Scholarship Applications (Due NLT 03 February 2023) Intelligence Support to Irregular Warfare Course Names (Due NLT 03 February 2023) 389th MI BN Schools Tracker Update (Due 03 February 2023) OCS Board Candidate Packet Submission (Due NLT 06 February 2023) 528th BDE Newcomers Brief/Onboarding (Due 06-08 February 2023) Nominations for GEN Douglas MacArthur Leadership Award (Due NLT 08 February 2023) BDE Ball Support Tasking (Due 08 February 2023) FY23 Federal Asian Pacific American Council Nominations (Due 15 February 2023) [NEW] 1st SFC(A) CCTV Lifecycle Replacement and Maintenance Budget Data Call (Due 10 March 2023) [NEW] Personnel Support Request for Special Forces Advanced Skills Courses Survey (Due 13 March 2023) [NEW] Call for nominations - 2023 Kushnick, Macy, and Hoge Awards (Due 24 March 2023)
BN CMD TM	Line of Effort People: Talent Management Symposium (Due 10 March 2023)
HHC	[OVERDUE] ISM Initiative for 1SFC (Due 15 January 2023)

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	3rd QTR Leaders Off Site (Due 01 February 2023) BN Hail and Farewell AO (Due 15 February 2023)
ASC	[OVERDUE] 528th HPW Assessment (24 and 26 Jan Dates) [OVERDUE] 03 February Dagger Day CONOP (Due NLT 09 December 2022) [OVERDUE] 21 February Post 4 Day PT Plan (Due NLT 27 December 2022) WARNO- Support to BDEs NTC Rotation (Due 09 February 2023)
MSC	BN Birthday Bash AO (Due 10 March 2023)
COORDINATING STAFF	
S-1	<p>**Service members promoted during the BOCO will have DORs and pay back dated as appropriate. Individual SMS need to verify personal data upon self-service go-live on 9 January.</p> <p>HROC will conduct training for all CSU HR Professionals. The HR Professional training will be facilitated over MS Teams in the following areas:</p> <ul style="list-style-type: none"> • January- Email Etiquette (26 Jan 23) • March- Evaluations (9 Mar 23) /OML (23 Mar 23) • February- Leave Control (9 Feb 23) / Enlisted Promotions (23 Feb 22) • April- Personnel Records Review (PRR) / HR Metrics (6 Apr 23) /Commanders Programs (FCP/ASAP/ABCP) (27 Apr 23) <p>Class POC(s) Info: SFC Carter, Bryan /910-432-7609/bryan.t.carter.mil@socom.mil</p> <p>Suspense 20 January – Go Live Army Wide Personnel Asset Inventory (PAI)</p> <ul style="list-style-type: none"> • Who: 1ST Special Forces Command (Airborne) Active Component (AC) CSUs ONLY • When: 20-Jan-23 to 10-Feb-23 • What: WARNO: Per the IPPS-A Release 3 Deployment Kick Off slides and pending further guidance, be prepared to conduct the FY23 Go-Live Army Wide Personnel Asset Inventory (PAI) between D+30 and D+60 from the R3 IPPS-A Go-Live date. The exact Release 3 Go-Live date is still conditions based. As HR Professionals, we must ensure our organization is fully prepared for implementation/Go-Live prior to the end of the calendar year as echoed by The Adjutant General of the Army, BG Gregory S. Johnson. The 1ST SFC(A) HQs and AC CSUs will tentatively conduct their post Go-Live PAI between 20 January 2023 and 10 February 2023. This will allow the PAS Chiefs' a week to consolidate and provide their signed PAI MFR to 1st SFC(A) G-1 NLT 17 February 2023. • Why: The PAI is intended to provide the cleanest possible accountability data post IPPS-A Go-Live. <ul style="list-style-type: none"> ◦ Report To: CW3 Crawford, Yvonne/910-643-8273/yvonne.crawford@socom.mil • Special Instructions: PAI Guidance: 1ST SFC(A) AC CSUs will conduct a PAI of all personnel assigned to their respective UICs. GRP/BDE/BN S-1s are encouraged to review the 1ST SFC(A) PAI SOP and supporting files. GRP/BDE/BN S-1s will consolidate information/documents and turn it in to their local Military Personnel Division after they have obtained all necessary documents and signatures. Installation PAS Chiefs will validate all documents and DA 3986 for accuracy and submit stamped/approved DA 3986s to HRC. Fort Bragg CSUs will need to contact the Fort Bragg Reception company (building 4-1437) at 910-396-4244 to coordinate a plan for arriving Soldiers during their PAI. <p>US Army OCS Board Panel Members (Due 06 February 2023)</p>
S-2	[NEW] S2 Mandatory Annual Training Requirements uploaded in DTMS (Due 15 March 2023)
S-3	<p>Ammunition Meeting (24JAN23 @ 1000)</p> <p>Suspense 10 February - FY23 CTLT Rotations</p> <ul style="list-style-type: none"> • Who: S3 • What: Identify dates your units would like to host FY23 cadets, how many cadets your unit will host and an AO for your hosting unit. • When: Suspense for POC Information and Cycle Dates is 10 FEB 2023 • Where: USASOC • Why: IOT meet Cadet Command and USMA Requirements to fill FY2023 Cadet Troop Leadership Training Cycle Dates. • Special Instructions: POC for this tasking is SFC Brian Souders, USASOC G37, 910-908-5586, brian.k.souders.mil@socom.mil. Review attached Excel Spreadsheet and update POC information and, within the body of the excel spreadsheet, indicate the number of individuals the unit will host under a given cycle date. Also, review the respective Location Information Sheet (LIS) and verify whether the information in the respective LIS correct and provide any required updates (POCs, Contact Information, Billeting Contact Information, etc.). <p><<Encl 1 CTLT Position Identification Worksheet PIW (FY23).xlsx>> <<2022 LIS FtBragg.docx>></p>
S-4	[NEW] 528th Command Supply Discipline Inspection (Inspection on 25 January 2023) [NEW] 528th BDE 92Y Low Density Training (Due 24 August 2023)
S-6	1SFC(A) Quarterly Cyber Incident POC Verification/Update (Due NLT 10 February 2023)
SPECIAL STAFF	
UMT	
EO	
SHARP	

Coordinating Instructions:

• **KEY EVENTS (23 - 27 January):**

Leaders On Site

- Who: Team Leaders and CMD Teams
- What: Leaders On Site
- When: 23-25 January 2023
- Where: Harriman Language Center
- Why: Leaders participate in BN team building events that develop a greater bond throughout Dagger Nation. Simultaneously, leaders will participate in the BN's attributes of a great leader and their personal template to build an expert team.
- Special Instructions: NLT Friday 19 Jan 2023 all attending personnel will complete SDI and personality testing. NLT 23 January 2023 all attendees will complete attached CONOP below.

<<Leaders on Site January_V2.pptx>>



Leaders On Site January 23-25



<u>23 January "Self"</u>	<u>24 January "Leader"</u> <i>**Project Oxygen**</i>	<u>25 January "Team"</u> <i>**Project Aristotle**</i>
<p>0900-1130: Day 1 Brief + Who am I? Critical Thinking ALSO INCLUDED: PSYCH NEOATM test, Strengths Deployment Inventory</p> <p>1130-1300: Lunch</p> <p>1300-1700: Personality test results + Team Dynamics So What? Working Group</p> <p>Key Takeaway: 389th MI BN Leaders will develop a deeper understanding of how they lead and how others view their leadership style.</p>	<p>0900-1130: Leadership LPD Project Oxygen Working Group - Team exercise / cross talk results</p> <p>1130-1300: Lunch & Learn (Brown Bag) Video about essentialism</p> <p>1300-1700: Discussion Essentialism Value Proposition working group</p> <p>Key Takeaway: 389th MI BN Leaders will initially define attributes of a leader and develop deeper relationships through team building activities.</p>	<p>0900-1130: Day 2 RECAP Review of lessons and materials from How do you Build a team? (company Leaders)</p> <p>1130- 1300: Lunch</p> <p>1300-1700: Values & Standard Review Are They: True? Real? Durable?</p> <p>Key Takeaway: 389th MI BN Leaders will develop the attributes of a great leader and apply team building template.</p>

• **UPCOMING EVENTS:**

• **Suspense As Soon As Possible - 528th Static Line Jumpmaster Course**

- Who: All 389th SMs
- What: Any 389th SM who meets the requirements and wants to attend the 528th Static Line JM Course, will submit their name, through their Company
- When: 10 February to 10 March 2023
- Where: TBA
- Why: To become JM qualified and become an involved leader in future Airborne Ops.
- POC: SSG Pittman, Andre
- Special Instructions:
 - Requirements to Attend
 - Current Jumper Verification
 - MC-6 qualified
 - 12x high-performance jumps OR 24x jumps in total
 - Current Airborne physical
 - Passed BN white-slip (nomenclature test AND RIGEX in under 15:00min)

<<JM Study Guide.pdf>>

• **24 January - 528th/389th Townhall**

- Who: All available Active Duty Soldiers assigned to 389th
- What: Townhall session with COL Brunson
- When 24 January 2023
 - 0900-0945: E1-E4 @ 389th MI BN HQ Conference Room
 - 0955-1035: E5-E6 @ 389th MI BN HQ Conference Room
 - 1100-1145: Senior NCOs @ 3rd SFG Regimental Room
 - 1155-1240: Officers @ 3rd SFG Regimental Room
- Where: 389th MI BN HQ Conference Room & 3rd SFG Regimental Room
- Why: To meet with and ask questions from the 528th Leadership.

• **25 January - 528th Command Supply Discipline Inspection**

- Who: BN S4, Company and GPC Program
- What: The 528th Sustainment Brigade S4 section will conduct Command Supply Discipline Program (CSDP) Inspections for all units within 528th Sustainment Brigade
- When: 25 January & 17 July 2023
- Where: 389th MI BN
- Why: The BDE will conduct BN CSDP inspections semiannually. These inspections support the Commander's vision of overall readiness within the brigade checklist to units NLT 30 days prior to their inspection

<<FY23 CSDP Schedule.pdf>>

• **24 August - 528th BDE 92Y Low Density Training**

- Who: All Supply Sergeants and 92Y personnel within the Brigade
- What: Each Battalion S-4's are assigned topics for 92Y Brigade Low Density training. Battalion S-4's can direct company supply teams to teach their assigned topics. Each Battalion is in charge of providing times, locations, and reminders to the Brigade 92Y personnel of their scheduled training. The 528th Sustainment Brigade hosts Low Density Training for all Supply Sergeants and 92Y personnel within the Brigade for CY23.
- When: 24 August 2023
- Where: 528th BDE
- Why: The 528th Sustainment Brigade S4 hosts Low Density Training for all Supply Sergeants and 92Y personnel within the Brigade for CY23. Low Density Training ensures all 92Ys and other-MOS personnel working in a supply position and ensures proficiency for all Company and Battalion supply teams. The rotating schedule ensures all personnel have the opportunity to participate.

<<FY 23 Low density training.pdf>>

- **OPEN TASKINGS:** RECLAMAs must be submitted to the S3 NLT 72 working hours from publication of tasking via email to the S3 distro for approval.

<<389th BN Task Tracker.xlsx>>

• **[ASC OVERDUE for 24 and 26 JAN] Suspense - Weekly Requirement - 528th HPW Assessment**

- Who: All Companies
- What: All Companies will provide names for SMs to participate in the 528th HPW Assessment. This event will occur every Tuesday and Thursday from 12 January to 30 March. Names are due every Thursday before the start of the following week. Names will include SMs personal email as well.
 - Conducting assessments every Tuesday and Thursday from 0630 until 1130.
 - Each assessment day will include 11x 389th SMs to complete the assessment.
 - HHC: 3 Personnel
 - ASC: 4 Personnel
 - MSC: 4 Personnel
 - Uniform: Assessment will be conducted in workout attire (Black on Black athletic apparel or APFU)
 - Feedback: During the assessment individual SMs will receive follow up appointments with individual pillars for follow up feedback concerning the more information (i.e. Strength and conditioning program, financial, Social and Family Programs)
- When: Event occurs from 12 January to 30 March. **Names are due every Thursday before the start of the following week.**
- Where: HPW Assessment will take place at the BDE HPW Office.
- Why: To meet USASOC / 1st SFC directive // Capture Unit baseline
 - *Special Instructions:* Companies are required submitting names with Civilian emails the Thursday prior to assessment week. All service members must submit names to the HPW Tracker. All SMs are required to start the initial assessment after fasting. This is a 10 hr fast, meaning that the SM does not eat or drink anything besides water. SMs should refrain from eating, drinking (other than water), tobacco prior to in-body assessment.
 - <<OPORD 22_XXX 528th SB (SO) (A) HPW Assessment V2.docx>>

12-Jan	17-Jan	19-Jan	24-Jan	26-Jan	31-Jan	2-Feb	7-Feb	9-Feb	14-Feb	16-Feb	21-Feb	23-Feb	28-Feb	2-Mar	7-Mar	9-Mar	14-Mar	16-Mar
SFC Balancier	SSG Calderon	SSG Joyner	SFC Moton	SPC Muita	SFC Zorn	CPT Wubbolt	HHC	MAJ Jones	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC
SGT Faxio	SSG Briggs	SFC Toulouse	SSG Eppinger	CPT Bayer	MSG Grix	SSG Jenkins	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC



SPC Nettesheim	PFC Darity	SFC Zoeller	SSG Edwards	PFC Davis	CPT Cangiano	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC	HHC
CPT Narciso	SGT Luo	SSG Walthour	SGT Ragucci	ASC	SFC Van	SFC Chavez	ASC	ASC	ASC	ASC	SGT Garcia	ASC	ASC	ASC	ASC	SSG Hoffman	SSG Goodrow	SSG Salas
CW2 Heney		SSG Jean Baptiste	SGT Chambers	SGT Ajlani	SPC Aleman	SPC Rodriguez	ASC	ASC	ASC	ASC	SPC Bartholomew	ASC	ASC	ASC	ASC	PFC Acharya	SGT Moran	CPL Huitro
SGT Anderson	SPC Giddens	SPC Morrison	ASC	SFC Jones MSC	SPC Rivers	SSG Rhodes	ASC	ASC	ASC	ASC	SPC Buntton	ASC	ASC	ASC	ASC	SSG Walsh	SPC Herrera	PFC Reddoch
SFC Teel	SPC Picard	SPC Ciszek	ASC	SGT Tucek	SSG Hernandez	PFC Gangoso	ASC	ASC	ASC	ASC	SGT Roman	ASC	ASC	ASC	ASC	CPL Rahill	SPC Dubasik	SSG Garcia
CPT Davenport	SGT Corner	CPT Gossweiler	Hartman	SGT Hellen	SGT Trout	SFC Green	MSC	MSC	ISC	MSC	SSG Abbey	MSC	MSC	MSC	MSC	MSC	MSC	Sacramone
SPC Keneda	Toronto	SFC Sevey	Specht	SSG Eibensteiner	Beatty	MSC	MSC	MSC	MSC	MSC	SGT Hill	MSC	MSC	MSC	MSC	MSC	MSC	CruzMirant
SSG Polk	Knight	Hillway	Zagre	PFC Stag	SSG Cruz	MSC	MSC	MSC	MSC	MSC	PFC Furhiman	MSC	MSC	MSC	MSC	MSC	MSC	Kirksey
ISG Kelley	Torres	Cook	Geiger	Reynolds	MSC	Maldonado	MSC	MSC	MSC	MSC	MSC	MSC	MSC	MSC	MSC	MSC	MSC	MSC

• **[HHC OVERDUE] Suspense 15 January - Installation Support Module (ISM) Initiative for 1st SFC (A)**

- Who: Every Company Commander, Company XO, Supply room, BN S4, BDE/GRP S4 and G4 92Y personnel within 1st SFC (A)
 - S4: Complete
 - HHC Command Team:
 - MSC Command Team: Complete as of 19JAN23 (CO and Supply SGT)
 - ASC Command Team: CO completed waiting on account activation
- What: All above named personnel will complete the training for a ISM account. Details to obtain training in attached document.
- When: NLT 15 January 2023
- Where: Training is online
- Why: 1st Special Forces Command (A) units are transitioning to the Installation Support Module (ISM) system. Active Duty U.S. Army will soon transition already being used within the National Guard and Active Reserve components.
- *Special Instructions:* Upon creating an account for their unit, personnel will request for online training to the following email address: usarmy.belvoir.pdesk@mail.mil. Each unit will be given a timeline to create their account and request the online training. Once complete the BDE/GRP S4 will report the s Branch POC which is stated below.

<<1sf SFC (A) ISM Instructions.docx>>

• **Suspense 26 January - Mandatory IOCS Information Session for Company Commanders**

- Who: All Company Commanders
- What: Company Commander will attend mandatory Personnel Accountability Security Program (PSAP) training IOT inform command teams of the Cont processes and reporting timelines; PSAP and guidance to synchronize company and battalion command teams in the processing of reportable activities de the brigade commander's security readiness program. Companies will submitted their intended date of training NLT 26 January.
 - HHC:
 - ASC: 10 FEB
 - MSC:
- When: Names are due NLT 26 January. Mandatory training will be held on 10 February 2023 at 0930 and 03 March 2023 at 1000.
- Where: 528th Classroom
- Why: The personnel security accountability program (PSAP) is a HQDA, G-2 oversight program, in development, to assess command and unit complian security policies, such as security reporting and response requirements, enabling commanders to address security requirements and mitigate impacts to r to go "live" NLT April 2023, as a result this training will help us as a team to develop the necessary systems and processes for reportable activities derogat monitor compliance with reporting responsibilities, address gaps in reporting, improve timeliness of reporting, and develop a tool to monitor reporting fo
- Report to: CPT Patrina Lowrie at 910-908-8789 or patrina.a.lowrie.mil@socom.mil.
- Uniform/equipment: OCP duty uniform, personnel can bring their NIPR laptops for note taking purposes only.
- Special instructions: Ms. Errett Inga (IOCS field security specialist) will be hosting this training event.

• **Suspense 30 January - Barracks Manager Additional Duty Orders**

- Who: All Companies and barracks managers
- What: Provide Additional Duty Orders for BN and Company Barracks Managers, and llist of individuals who need EMH schooling/access.

- When: Orders and names are due NLT 30 January 2023
 - Where: Send to the BN S3 Distro.
 - Why: To assist the command team with the care of their Soldiers that are living in the barracks.
 - Special Instructions: Place a primary and alternate NCO on additional duty orders for Battalion and Company barracks management. Barracks Managers will be put on orders. Provide a list of any Barracks Managers that need EMH training, and we will facilitate a class for them. All students will require Additional Duty Orders, and list of EMH students for completion of this tasker.
- **Suspense 01 February - 3rd QTR Leaders Off-Site**
 - Who: HHC
 - What: Will provide one E7 or above to serve as the 3rd Quarter BN Leaders Off Site Action Officer.
 - When: Suspense for name: 01 February 2023
Off-Site will run from 08-11 May 2023
 - Where: Name to be submitted via the FRAGO to the S3. Location of off-site to be announced.
 - Why: Leader Off-Sites build high-trust teams who solve complex problems.
 - Special Instructions: The role of the AO will be to coordinate the event and schedule / run IPRs. The AO will need to be available on a weekly basis NLT due NLT 12 Weeks out.
 - **Suspense 03 February -- Green to Gold Hip Pocket ROTC Scholarship**
 - Who: Enlisted Active Duty Soldiers assigned under USASOC.
 - What: USAJFKSWCS is accepting all USASOC nomination packets for the Army Reserve Officers' Training Corps (ROTC) Green to Gold Scholarship program.
 - When: Packet submission window is open and closes 03 February for the 2023 Academic Year.
 - Where: Submit packets to the Special Warfare Center and School Director of Education Dr. Louanna Castleman (910) 432-9744 louanna.o.castelman@army.mil

<<7 Steps to Prepare Your Green to Gold Nomination Packet Requirement_2022_AY2023.pdf>>
 - **Suspense 03 February - Intelligence Support to Irregular Warfare Course**
 - Who: All Companies
 - What: Provide names of SMs you wish to send to the Intelligence Support to Irregular Warfare Course
 - When: Names due by 03 February. Class takes place 13-16 February 2023
 - Where: SOCOM MSE, Fort Bragg, NC
 - Why: Students will discuss the DoD definition of Irregular Warfare and parse out terms such as violent, non-violent, actors, struggle, legitimacy, influence. Class will also introduce students to intelligence frameworks for the assessment of non-state armed groups and students will be asked to discuss their utility concepts
 - Special Instructions: The course is open to all 35 series MOSs, junior enlisted through field grade officers.

Please fill out the below spreadsheet with your units nominations and return to CW4 McCloud NLT 03FEB23. Class can host up to 35 students so please send what you can and we will prioritize as needed.

<<Intelligence Support to IW Course (JSOU) Roster.xlsx>>
 - **Suspense 3 February -- 389th MI BN Schools Tracker Update**
 - Who: All Companies
 - What: All Companies will review and update the information in the 389th MI BN Schools Tracker following sections if SM have received a welcome letter school packet, HT/WT status and DTMS status.
 - When: NLT 3 February
 - Where: Located in the 389th One note in the Wednesday BN Training Meeting section
 - Why: To provide accurate and up-to-date information for the BN Training Meeting. This information will give the Soldiers and leadership the predictability Calderon, Brooklyn
 - **Suspense 06 February - OCS Board Candidate Packets**
 - Who: Eligible Soldiers applying to the FY23 US Army Federal Officer Candidate School Program (Eligibility Criteria listed in MILPER message link below):
 - Packet contents can be found: <https://www.hrc.army.mil/content/Officer%20Candidate%20School>
 - What: Eligible Candidate must submit Completed packets to be considered and attend FY23 OCS board panel
 - When: All packets submitted (through IPPSA unless told otherwise) NLT 6 February.
 - Board Date will be 15 February 2022
 - Where: 528th Brigade S-4 Conference Room
 - Why: To conduct FY23 OCS Board and submit eligible and recommended candidates to the HRC FY23 OCS Panel in a timely manner to be accessed for Raquel and MAJ Johnson, Johanna at 910-908-8862 raquel.diaz.mil@socom.mil
 - **Suspense 06-08 February - 528th BDE Newcomers Brief / Onboarding**
 - Who: All Companies and the S1
 - What: Will complete the following items to facilitate the BDE On-Boarding

- o S1: The S1 will provide an AO to attend all IPRs and provide a roster of personnel who arrived at the Brigade after 30 November 2022-17 February
 - o All Companies: Will verify their Soldiers and submit and corrections back to the S1 NLT 1200 on 08 FEB.
 - o S1: Will send validated list of participants to the POCs (johanna.m.johnson.mil@socom.mil, trinity.markle@socom.mil, raquel.diaz.mil@socom.mil) that this task has been completed NLT COB on 08 FEB.
 - When: Validated Names are due NLT 08 February
 - o Onboarding dates: 22 February 0630-1900 & 23 February 0600-1130
 - Where: 528th Brigade Building & Classroom (First Floor), IPR's and through emails to johanna.m.johnson.mil@socom.mil, trinity.markle@socom.mil, raquel.diaz.mil@socom.mil
 - Why: 528th SB (SO) (A) conducts on-boarding IOT increase readiness, enhance shared understanding, and build cohesive teams to operate in a distributed environment.
- **Suspense 08 February – GEN Douglas MacArthur Leadership Award**
 - Who: Nominees must be a Captain (CPT) or Chief Warrant Officer Two (CW2) in the U.S. Army and cannot be on a promotion selection list for Major or above as of 31 Dec 22.
 - What: Call for Nominations for the Calendar Year 2022 (CY22) GEN Douglas MacArthur Leadership Award (MILPER Message 22-438 attached)
 - When: NLT 8 FEB 23
 - Where: USASOC
 - Why: The General Douglas MacArthur Leadership Award recognizes company grade officers who demonstrate the ideals for which General MacArthur promotes and sustains effective junior officer leadership in the Army.
 - **Suspense 08 February - BDE Ball Support**
 - Who: All Companies
 - What: Will provide the following support to the BDE Ball
 - o HHC: 1x Shuttle Driver and 1x set up / tear down detail
 - o ASC: 1x Color Guard and 1x shuttle driver
 - o MSC: 1x Color Guard and 2x set up / tear down detail
 - When: Names due to the S1 NLT 08 February. Ball will take place on 30 March 2023.
 - Where: Names submitted through FRAGO. Event at Embassy Suites in Fayetteville.
 - Why: To support the BDE Ball.
 - **WARNO - Suspense 09 February - Support to BDE NTC Rotation**
 - Who: ASC
 - What: BPT provide 1x 35F (E6 or above) to augment BDE S2 throughout NTC 23-07. Name is due to the S3 NLT 09 FEB and SM will attend the IPR on 10 FEB.
 - When: Name due to S3 NLT 09 FEB. IPR on 10 FEB. NTC rotation dates o/a 19 April 2023 to o/a 16 May 2023.
 - Where: Name to be sent to the S3 via the FRAGO.
 - Why: To support the Brigades objective of providing exceptional support to the 75th RR and EAB units during NTC 23-07 while simultaneously meeting other objectives.
 - <<WARNING ORDER #1 to ORDER 23-001 (NTC 23-07) (002).docx>>
 - **Suspense 10 February - 1SFC(A) Quarterly Cyber Incident POC Verification/Update**
 - Who: HHC S6
 - What: Verify/Update primary and alternate Cyber incident POC using the 1SFC (A) Cyber Incident POC List document file attached below.
 - When: NLT 10 February
 - Where: Names to be submitted to the USASOC G6 Cyber Network Defense Team
 - Why: To provide accurate and up-to-date POC information is required to provide to the USASOC G6 Cyber Network Defense (CND) team or G6 OPs email: USASOC.1SFC.G6OPS.DL@socom.mil for their record and incident notification.

<<1SFC(A) Consolidated Cyber Incident POC List JAN2023.xlsx>>
 - **Suspense 15 February - 4th QTR Hail and Farewell**
 - Who: HHC
 - What: Will provide one E7 or above to serve as the 4th Quarter BN Hail and Farewell Action Officer.
 - When: Suspense for name: 15 February 2023
Event will take place on 15 June.
 - Where: Name to be submitted via the FRAGO to the S3. Location of Hail and Farewell to be announced.
 - Why: Hail and Farewells are a tradition that welcome new Soldiers into the Battalion and send current members off to their new unit.
 - Special Instructions: The role of the AO will be to coordinate the event and schedule / run IPRs. The AO will need to be available on a weekly basis NLT due NLT 12 Weeks out.
 - **Suspense 15 February - Federal Asian Pacific American Council (FAPAC) Award Nominations**
 - Who: All Companies

- What: Nominate deserving individuals for the 2023 Federal Asian Pacific American Council (FAPAC) Uniformed Services Award. The base period of performance is the calendar year or Calendar Year.
- When: Packets should be submitted NLT 15 February 2023.
- Where: Names and packets to be submitted to the USASOC EO office.
- Why: For the FAPAC to recognize and honor members of the Uniformed Services which include the Armed Forces, Commissioned Corps of the Public Health Commissioned Corps of the National Oceanic and Atmospheric Administration.
- Special Instructions: Complete nomination packages must be submitted via email to james.j.cox2.civ@army.mil in one single PDF Portfolio. Also, the high resolution professional photo, bio, and citation submitted separately. Portfolio shall consist of separate documents per each requirement. All documents must include the nominee's complete name.
 - Submit all nominations through ACOM(s) Equal Employment Opportunity (EEO)/Military Equal Opportunity (MEO) Offices.
 - EEO/MEO will procure the endorsement of the local Commanding General for "complete" nomination packets.
 - Nominating agencies MAY NOT send nominations directly to the external organization.
 - Organizations are advised against notifying the nominees of their nomination.
 - Nominations must be submitted to Mr. James Cox by COB February 15, 2022 by ACOM, EEO/MEO, Outreach Awards Program Manager.

<<(HQDA) 2023_FAPAC_Uniformed_Services_Award_Nomination Form (PDF).pdf>>

<<(HQDA) 2023 FAPAC UNIFORMED SERVICE AWARD CRITERIA.pdf>>

- **Suspense 10 March - BN Birthday Bash AO**

- Who: MSC
- What: Will provide one E6 or above to serve as the BN Birthday Bash Action Officer.
- When: Suspense for name: 10 March 2023
Event will take place on 14 July 2023.
- Where: Name to be submitted via the FRAGO to the S3. Location of Birthday Bash: Smith Lake.
- Why: To bring together the team and families to celebrate the Battalions Birthday.
- Special Instructions: The role of the AO will be to coordinate the event and schedule / run IPRs. The AO will need to be available on a weekly basis NLT due NLT 12 Weeks out.

- **Suspense 10 March - Line of Effort People: Talent Management Symposium**

- Who: BN CMD Team
- What: All Battalion Commanders, CSU Commanders, Command Sergeants Majors, Command Chief Warrant Officers and Select Senior Leaders will receive 1SFC (A) G1 NLT 27 January 2023. Feedback must be provided back to the G1 POCs NLT 1700 EST 24 February 2023. All will receive an assessment form for 2023. Feedback must be provided back to the G1 POCs listed above NLT 1700 EST 24 February 2023.
- When: 29 -31 March 2023
- Where: Virtually using MS Teams
 - <https://dod.teams.microsoft.us//meetup-join/19%3adod%3a7b1b9089c3f745f6b097451e805aed24%40thread.tacv2/1662082462722?context=995ee-4bc0-ba4f-93fdef161ac%22%2c%220id%22%3a%2210e8cb61-a0c0-4c24-bc38-036dfd2881ae%22%7d>
- Why: 1ST SFC (A) conducts a multi-day event with participation from across 1st SFC (A) HQS and subordinate commands via MS teams. This event provides an opportunity to manage talent, develop understanding on the most up-to-date programs that exist to develop personnel at various stages in their career, and identify personnel prior to USASOC talent management efforts and Market build for the 24-02 Manning Cycle.
- Special Instructions: No Travel is authorized for this symposium. The event will be conducted via MS Teams to facilitate Ongoing Operational Requirements. Battalion Commanders, CSU Commanders, Command Sergeants Majors, Command Chief Warrant Officers and Select Senior Leaders will receive an assessment form NLT 27 January 2023. Feedback must be provided back to the G1 POCs listed above NLT 1700 EST 24 February 2023. CSUs will provide updated Base Ball Count attendance NLT 1700 EST 10 March 2023. POC(s) Info: CPT Ted Kostich, kosticht@socom.mil CW3 Liz Stuart, elizabeth.stuart@socom.mil, MSG Ernesto Bojorquez, ernesto.bojorquez@socom.mil

<<Talent Management Symposium_OPORD.docx>>

- **[NEW] Suspense 10 March - 1st SFC(A) CCTV Lifecycle Replacement and Maintenance Budget Data Call**

- Who: All companies
- What: Tasked to identify and submit their total number of closed circuit television (CCTV) cameras, monitoring stations, and video servers and submit data to the S3.
- When: Data due NLT 10 MAR
- Where: 1SFC will collect and consolidate the information from the HQs and each subordinate CSU NLT 10 MAR
- Why: To identify total cost for an enterprise CCTV lifecycle replacement and maintenance budget. The information provided by the units will be used to develop memorandum (POM) lines in future P11 budget submissions for lifecycle replacement and maintenance budget costs.

- **[NEW] Suspense 13 March - Personnel Support Request for Special Forces Advanced Skills Courses Survey**

- Who: All Companies
- What: Identify SMs who have attended/graduated a Special Forces Advanced Skills Course in the last 6 months. SMs will take corresponding survey; links attached.
- When: Surveys completed NLT COB 13 March 2023
- Where:
- Why: The Special Forces Training Division requests support in completing course surveys for all USAJFKSWCS advanced skills courses. The input from the survey will assist in determining learning outcomes and skill needs of the force in educating and training Special Operations Forces (SOF) Soldiers. The survey data will assist in determining learning outcomes and skill needs of the force in educating and training Special Operations Forces (SOF) Soldiers. The survey data will assist in determining learning outcomes and skill needs of the force in educating and training Special Operations Forces (SOF) Soldiers.

members.

- Special Instructions: List of courses that surveys are requested are below:
 - MFF Course
 - MFF JM Course
 - Advanced Tactical Infiltration Course
 - Combat Diver Qualification Course
 - Special Forces Combat Diver Supervisor Course
 - Dive Medical Technician Course
 - Waterborne Infiltration Course
 - Special Forces Advanced Reconnaissance Course
 - Target Analysis and Exploitation Techniques Course
 - Special Purpose Breacher Course
 - Special Forces Sniper Course
 - Operator Advanced Course
 - Technical Exploitation Course
 - Exploitation Analysis Center Course
 - Advanced Special Operations Techniques Course
 - ASOT Managers Course
 - Operational Risk Management Course
 - Special Forces Intelligence Sergeants Course
 - Network Development Course
 - Irregular Warfare Campaigning Course
 - Special Warfare Brighton Course
 - Special Warfare Touchstone Course
 - Special Reconnaissance Course
 - Technical Surveillance Course

<<SURVEY LINKS.docx>>

• **[NEW] Suspense 15 March - S2 Mandatory Annual Training Requirements uploaded in DTMS**

- Who: BN Security Managers (S2)
- What: All BN security managers will plan and coordinate with a certified DTMS operator IOT upload, track, and monitor all Soldiers personnel security annual digital training management system (DTMS). The mandatory trainings include Derivative Classification (DC), Information Security Program (ISP), Managing Persc (MPSC), Intelligence Oversight (IO) (selected personnel), Threat Awareness Reporting Program (TARP) - face-to-face, Crime Prevention (CP) - face-to-face, and C (CUI).
- When: 15 March 2023
- Where: Digital Training Management System (DTMS)
- Why: All personnel assigned to the BDE are required to conduct mandatory personnel security training for in processing purposes. Also, to maintain training security, security clearances, and other applicable policies, procedures, and requirements to protect classified and controlled unclassified information (CUI) that to national security. Uploading certificates into DTMS would streamline the tracking processes. All enclosures and training links can be found at the link here: https://mil.us/f/g/personal/patrina_a_lowrie_mil_socom_mil/EvcBxYBbXT5BnVv_JA886coBvef6DGNOPNom06JMBtrHdQ?e=umuFQI

• **[NEW] Suspense 24 March - Call for nominations - 2023 Kushnick, Macy, and Hoge Awards**

- Who:
- What: Nominate deserving individuals for the 2023 William H. Kushnick and John W. Macy Jr Nominations and the Nick Hoge Professional Paper Award.
- When: Packets due NLT 24 March 2023
- Where: USASOC G1
- Why: To recognize SMs for the most outstanding singular achievement of an Army employee in civilian personnel administration, and to encourage greater excellence in that career field. The award consists of a certificate and a memento provided by the Army Civilian Personnel Alumni Association. Nomination packages for each to selected committee members in sufficient time for them to read and study the nominations. The committee members will then rate the award recommendation for each award will be forward to the Army Incentive Awards Board (AIAB). The AIAB will review the committee recommendations and will forward the selector of the Army for consideration and approval.

<<KHM Nomination and Approval Procedures 22.pdf>>

• **TASK SUSPENSES:** Internal suspense dates for all tasking's are due to the BN S-3 Tasking manager, SFC Devon Moton devon.m.moton.mil@socom.mil; NLT 72-hour date directed in the OPORD/FRAGO or Tasker from 528th SB.

• **LAND/AMMO:** SSG Edwards, Rodrick, SSG Calderon, Brooklyn

Training forecasts are required 120-days out from the training event to ensure reservation.

Company	Facility	Event Name	Start Date	End Date	Status

• **AMMO FORECASTS:** SSG Edwards, Rodrick, SSG Calderon, Brooklyn

Due to the BN S-3 Ammunition manager NLT 90-days prior to the month of training.

	OCT 22'	NOV 22'	DEC 22'	JAN 23'	FEB 23'	MAR 23'
AB77			0	4,000	8,000	4,000

AC20					400	400
	APR 23'	MAY 23'	JUN 23'	JUL 23'	AUG 23'	SEP 23'
AB77	4,000	8,000	4,000	4,347	6,000	6,000
AC20	0	0	0	0	0	0

• **MANDATORY BDE SDO/SDNCO BRIEF:** will occur every Thursday/last day of the work week at 1330 in the BDE S3 Office. ALL SDOs/SDNOCs for the entire next week will be briefed for their duty. If they cannot make it, contact SFC Riley, Jeremy.

DATE	RANK	SDO	RANK	SDNCO	RANK	SD RUNNER	Legend
*1-Jan-23		CPT Gossweiler					HHC ASC MSC
*2-Jan-23							
3-Jan-23				SSG Rodrick Edwards			
4-Jan-23							
5-Jan-23						SGT Desmond Via	
6-Jan-23							
*7-Jan-23				SFC McClain			
*8-Jan-23							
9-Jan-23						SGT Anderson	
10-Jan-23							
11-Jan-23		CPT Mia Cangiano					
12-Jan-23				SFC House			
*13-Jan-23						SPC Knight	
*14-Jan-23							
*15-Jan-23							
*16-Jan-23				SFC Martin Zorn			
17-Jan-23							
18-Jan-23						SGT Ajlani	
19-Jan-23		CW2 Carson					
20-Jan-23				SSG Muiatook			
*21-Jan-23							
*22-Jan-23							
23-Jan-23							
24-Jan-23				SFC Chavez			
25-Jan-23						SGT Chambers	
26-Jan-23							
27-Jan-23		ILT Elizabeth Lyons					
*28-Jan-23						SGT Trout	
*29-Jan-23							
30-Jan-23							
31-Jan-23				SSG Cisneros			

DATE	RANK	SDO	RANK	SDNCO	RANK	SD RUNNER
1-Feb-23	SFC	Toulouse, Lyle				
2-Feb-23						
3-Feb-23			SSG			
*4-Feb-23					SGT	Ajlani, Khalil
*5-Feb-23						
6-Feb-23						
7-Feb-23			SSG	Garica, Robert		
8-Feb-23						
9-Feb-23	CPT	Bayer, Chris			SGT	Faxio, Charles
10-Feb-23						
*11-Feb-23						
*12-Feb-23			SSG	Specht, Mercedes		
13-Feb-23					SPC	Hartman, Jon
14-Feb-23						
15-Feb-23						
16-Feb-23			SSG	Calderon, Brooke		
17-Feb-23						
*18-Feb-23					SPC	Yang, Yob
*19-Feb-23	SFC	Moton, Devon				
*20-Feb-23			SSG	Mazza, Andrea		
*21-Feb-23						
22-Feb-23						
23-Feb-23						

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24-Feb-23			SSG	Romanowics, Josh		
*25-Feb-23					SPC	Muita, Danielle
*26-Feb-23						
27-Feb-23	1LT	Weischedel, Johnny				
28-Feb-23					PFC	Archarya, Amogh

- **POST-FOUR DAY PRT SCHEDULE:** Companies will ensure their PRT Plan is established and submitted to the S3 NLT 8 weeks out.

DATE	COMPANY	EVENT	TIME	LOCATION	NOTES
21FEB	ASC				
21MAR	MSC	Soccer	0800-0900	Hendrick Stadium	This was the earliest we could reserve this field.
11APR	HHC				

- **DAGGER DAY SCHEDULE:** Companies will ensure their Dagger Day plan is established and submitted to the S3 NLT 8 weeks out.

DATE	COMPANY	Time / Location	Event Details
03FEB	ASC		
03MAR	MSC		R3 Fitness; MSC/STAC is planning

- **LONG RANGE TRAINING CALENDAR:** [389th LRSM](#)
- **DAILY FRAGO TIMELINE:** The Daily FRAGO will be published NLT 1800 on each duty day of the training week. Submissions are due NLT the duty day prior to BN S3
- **BN TASKING NCOs:** SFC Devon Moton at devon.m.moton.mil@socom.mil
- **AIRBORNE OPERATIONS:** SSG Pittman, Andre
- **SCHOOLS:** SSG Calderon, Brooklyn

School Page: [389th S3 Schools Page](#)

Individual Schools

[389th BN Schools Tracker \(Autosaved\).xlsx \(sharepoint-mil.us\)](#)

V/R,
 SFC Devon Moton
 S3 Tasking NCO
 389th Military Intelligence Battalion (SO) (A)
 1st Special Forces Command (A)
 Office: 910-432-1394
Devon.m.moton.mil@socom.mil


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