## **ENCLOSURE A33**

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DEPARTMENT OF THE ARMY U.S. ARMY HUMAN RESOURCES COMMAND 1600 SPEARHEAD DIVISION AVENUE, DEPARTMENT 375 FORT KNOX, KY 40122-5307

S: 29 June 2024

AHRC-FSF-ES (RN 635-200b)

29 May 2024

MEMORANDUM THRU Commander, US Army Special Operations Command, 2929 Desert Storm Drive, Fort Bragg, NC 28310-5200

FOR SFC FORBES MICHAEL JEFFREY, 1295918507

SUBJECT: Notification of Denial of Continued Active Duty Service under the Qualitative Management Program (QMP)

1. The Qualitative Management Program Selection Board conducted a comprehensive review of your record for potential denial of continued service under the Qualitative Management Program and recommended you be denied continued active duty service.

2. As a result, the Director of Military Personnel Management approved the board's recommendation and you will be involuntarily discharged from the Army not later than **12/1/2024**. In lieu of involuntary discharge, you have the following options:

a. Except as otherwise provided, you may request voluntary retirement under any provision of law for which you are otherwise eligible in lieu of involuntary separation as a result of QMP. Voluntary retirement will be approved for the date requested by you, but will not be later than 12/1/2024 however, voluntary retirement must occur no earlier than 90 days from the date you elect this option.

b. Request an earlier separation date; however, the date requested must allow for a minimum of 90 days for pre-separation counseling via the Soldier for Life Transition Assistance Program (SFL-TAP). Requests for earlier separation, once submitted, may not be withdrawn.

c. If you have removal of documents from your Army Military Human Resource Record (AMHRR), or there is a material error, you may request retention on active duty. If you elect a review, it is limited to the subsequent removal of documents from your Army Military Human Resource Record (AMHRR), or material error. These requests are validated in accordance with the rules established by AR 635-200, Active Duty Enlisted Administrative Separation, paragraph 16-11.

3. If you meet eligibility for a review, you must submit the request to Commander, Human Resources Command (AHRC-EPF-M), 1600 Spearhead Division Avenue, Fort Knox, KY 40122 or via email usarmy.knox.hrc.mbx.fadd-enlisted-transitionbranch@army.mil or within IPPS-A, HRC-AC-ENL-QMP Actions, UDL 00000000042489

## AHRC-EPF-M

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within 30 days of receipt of this notification. Review requests that do not meet the criteria of paragraph 2c (above) will be returned without action and not be used as a reason to delay separation under the QMP.

4. All separating Soldiers are required to contact their supporting SFL-TAP to register and receive the mandatory pre-separation briefing. You may also complete this requirement through the Army's Virtual Center at: <u>https://www.sfl-tap.army.mil/</u>. Soldiers and their family members are fully eligible and encouraged to participate in all available TAP services.

5. The unit S1 will provide a copy of this correspondence to the supporting Military Personnel Division/Retirement Services Office (MPD/RSO) for Regular Army (RA) Soldiers. The MPD/RSO may use this to monitor the Soldier's request for retirement under the QMP. All requests for retirement under the QMP must be forwarded to HRC for decision regardless of rank or retention control point (RCP). The MPD/Transition Center (TC) may also use this to initiate separation orders for retirement eligible RA Soldiers who do not submit a request for retirement. Retirement eligible Active Guard Reserve (AGR) Soldiers will process requests for retirement through the Regional Support Command to HRC. HRC will initiate separation orders for eligible AGR Soldiers who do not submit a request for retirement.

 Restriction codes will be changed to (RET9L) reflecting QMP selected on the suspense date.

7. Any questions concerning this correspondence should be directed to Mr. Manuel A. Lopez, Enlisted Retirements and Separations, at 520-669-9650, DSN 983-5465 or email: manuel.a.lopez46.civ@army.mil or Ms. Louise Allmon, Enlisted Retirements and Separations, at (502-613-5453), DSN 983-5453 or email: louise.allmon.civ@army.mil.

8. Your signature on this notification is acknowledgement of the reason(s) for being considered by the QMP board and procedures for submitting matters of mitigation. It constitutes the required written counseling as outlined in AR 635-200.

FOR THE COMMANDER:

Encl Option Statement

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MICHAEL R. MCSWEENEY Chief, Retirements and Separations Branch

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