



DEPARTMENT OF THE ARMY
112 SIGNAL BATTALION (SPECIAL OPERATIONS) (AIRBORNE)
528TH SUSTAINMENT BRIGADE (SPECIAL OPERATIONS) (AIRBORNE)
BLDG E-4268 CANOPY LANE
FORT BRAGG, NC 28310

AOSC-SIG-BC

22 February 2023

MEMORANDUM FOR RECORD

SUBJECT: Informal Army Regulation (AR) 15-6 Investigation – Summary of Information not Captured in Witnesses' Sworn Statements: PFC Scheffing.

1. This memorandum documents information relayed to me during witness interviews, but that was not then documented in those PFC Scheffing's sworn statement.

a. PFC Scheffing knows that SFC Forbes gets rallied up very quickly. In conversation, SFC Forbes has stated that he is aware of how he comes off but he is old and set in his ways. In his own words "you can't teach an old dog new tricks".

b. In terms of counterproductive leadership he exhibits losing his temper, being disrespectful, self-serving behaviors, and blaming others and distrustful. PFC Scheffing has experienced SFC Forbes stating "you did the right thing but it wasn't done the way I would do it therefore it was wrong" and expressing his "my way or the highway mentality."

c. PFC Scheffing noted that SFC Forbes would often say "they are out to get me" where "they" refers to the command team or others in the BDE.

d. Overall PFC Scheffing states SFC Forbes extremely short fuse could be observed every day. PFC Scheffing would often become uncomfortable with how SFC Forbes would address people. Additionally, PFC Scheffing described his work environment as "dark" and stated that he didn't want to come into work. After the incident with MAJ Racaza, PFC Scheffing noticed a major decline in SFC Forbes mental health, but was unsure how to address it.

2. The point of contact for this memorandum is the undersigned, available at mirriam.g.tolston.mil@socom.mil or [REDACTED]

TOLSTON.MIRRIAM.GE Digitally signed by
TOLSTON.MIRRIAM.GE

MIRRIAM G. TOLSTON
2LT, SC
Investigating Officer

001877



DEPARTMENT OF THE ARMY
112 SIGNAL BATTALION (SPECIAL OPERATIONS) (AIRBORNE)
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AOSC-SIG-BC

22 February 2023

MEMORANDUM FOR RECORD

SUBJECT: Informal Army Regulation (AR) 15-6 Investigation – Summary of Information not Captured in Witnesses' Sworn Statement: MAJ Weber.

1. This memorandum documents information relayed to me during witness interviews, but that was not then documented because MAJ Weber did not write a sworn statement. The individual did not want to write or sign a official Sworn Statement.

a. SFC Forbes is just a loud person. When he speaks he can seem vindictive. Many people think his personality is very particular and difficult to work with. Many individuals say it is easiest to avoid him.

b. He throws doctrine at problems and will use that information to go after individuals. He will not care about something but then will all of a sudden be very passionate about certain situations or events. When he becomes passionate he can go about implementing things in the wrong way.

c. When people need information for the S2 section, they used to go to SFC Meredith but once he left individuals had to go to SFC Forbes with issues related to security and SFC Forbes was not able to perform or handle the pressure.

d. He is a weird guy and seems to be in his own world. He thinks he is smarter than everyone else in the room.

e. He feels like people (specifically command teams) are coming after him. When this happens he builds a packet to blackmail them with. He makes minor issues into large issues. Has a rough personality.

2. The point of contact for this memorandum is the undersigned, available at mirriam.g.tolston.mil@socom.mil or [REDACTED]

TOLSTON.MIRRIAM.G. Digitally signed by

[REDACTED]

MIRRIAM G. TOLSTON
2LT, SC
Investigating Officer

001878



DEPARTMENT OF THE ARMY
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FORT BRAGG, NC 28310

AOSC-SIG-BC

22 February 2023

MEMORANDUM FOR RECORD

SUBJECT: Informal Army Regulation (AR) 15-6 Investigation – Summary of Information not Captured in Witnesses' Sworn Statements: CSM Emekawkwee.

1. This memorandum documents information relayed to me during witness interviews, but that was not then documented in those witnesses' sworn statements.
2. Information that I believe relevant, but not included in the CSM Emekawkwees' sworn statement.
 - a. SFC Forbes can come off as aggressive, but he is just passionate about his point of view. To others his style of communication can be confrontational or come off as harassment.
 - b. SFC Forbes became passionate about implementing USASOC Policy 25-2 which prohibits personal electronic devices (PEDs) in buildings. His way of implementing this policy came across as harassment and was counterproductive in the workplace. An individual came forward to CSM Emekawkwee and stated they felt as if they couldn't work. CSM Emekawkwee counseled SFC Forbes stating that his actions were causing individuals to become uncomfortable in the workplace. SFC Forbes disagreed with the information in the counseling and informed CSM E that he "will comply with the plan of action, but will consult IG"
 - c. CSM E stated that in a previous unit SFC Forbes displayed the same actions as he is now. CSM Emekawkwee stated that his previous CSM relieved SFC Forbes of his position in the unit and his ability to be part of USASOC.
3. The point of contact for this memorandum is the undersigned, available at mirriam.g.tolston.mil@socom.mil or [REDACTED]

TOLSTON.MIRRIAM.GER Digitally signed by

MIRRIAM G. TOLSTON
2LT, SC
Investigating Officer

001879



DEPARTMENT OF THE ARMY
112 SIGNAL BATTALION (SPECIAL OPERATIONS) (AIRBORNE)
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BLDG E-4268 CANOPY LANE
FORT BRAGG, NC 28310

ASOC-SIG-BC

22 February 2023

MEMORANDUM FOR RECORD

SUBJECT: Informal Army Regulation (AR) 15-6 Investigation – Summary of Information not Captured in Witnesses' Sworn Statement: LTC Furlow.

1. This memorandum documents information relayed to me during witness interviews, but that was not then documented because LTC Furlow did not write a sworn statement. The individual did not want to write or sign a official Sworn Statement.

a. SFC Forbes is by the books when it fits him. He will be respectful when it comes to rank. He projects his voice and he often thinks people are trying to undermine his actions, but he will overexerted actions and statements. He often is not willing to accept change. He is hard headed and resistant to change

2. The point of contact for this memorandum is the undersigned, available at mirriam.g.tolston.mil@socom.mil or [REDACTED]

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TOLSTON.MIRRIAM.GE TOLSTON.MIRRIAM.GE

[REDACTED]
MIRRIAM G. TOLSTON
2LT, SC
Investigating Officer

001880



DEPARTMENT OF THE ARMY
112 SIGNAL BATTALION (SPECIAL OPERATIONS) (AIRBORNE)
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BLDG E-4268 CANOPY LANE
FORT BRAGG, NC 28310

AOSC-SIG-BC

22 February 2023

MEMORANDUM FOR RECORD

SUBJECT: Informal Army Regulation (AR) 15-6 Investigation – Summary of Information not Captured in Witnesses' Sworn Statement: SFC Meredith.

1. This memorandum documents information relayed to me during witness interviews, but that was not then documented because SFC Meredith did not write a sworn statement.

a. On or about 30 November 2022, did SFC Michael Forbes engage in disrespectful behavior toward MAJ Rhea Racaza? If so, what are the specific facts and circumstances?

(1) SFC Meredith was not there at the time for the altercation. He saw the aftermath of the situation. SFC Meredith knew stuff was erupting and left following the return of SFC Forbes.

b. Has SFC Michael Forbes engaged in counterproductive or toxic leadership behaviors within brigade or battalion S2 sections as discussed in AR 600-100, Chapter 1-11d and ADP 6-22? If so, what are the specific facts and circumstances?

(1) Yes. SFC Meredith was the BDE S2 NCOIC before SFC Forbes. SFC Meredith gave SFC Forbes the wheel. SFC Forbes would make it a point that the faults of the unit were on SFC Meredith. SFC Forbes would barrage SFC Meredith and others. SFC Forbes would discuss how the shop was under his responsibility and no responsibilities could fall on SFC Meredith anymore. SFC Forbes would say bad things about BN S2 sections. SFC Forbes would have several mood swings and erratic behaviors throughout the day.

(2) One example of SFC Forbes' erratic behaviors is when SGT Lopez came to discuss an email with SFC Forbes. The conversation became very disrespectful very quickly to the point where there was almost a physical altercation. This is an instance where SFC Forbes would become agitated over something miniscule. In the last three months of SFC Meredith working with SFC Forbes, the blow ups became more until the culminating event with MAJ Racaza.

(3) In his opinion SFC Forbes uses the comment that he is supporting the BDE commander's initiatives. He will be super aggressive in meetings. He does not see it

001881

AOSC-JA

SUBJECT: Informal Army Regulation (AR) 15-6 Investigation – Summary of Information not Captured in Witnesses' Sworn Statement: SFC Meredith.

that way. They have had counseling's about this situation. More on the backend. Would be disrespectful on the back end. Last six months was the fall off the cliff land.

c. Is the workplace productive with SFC Forbes as the BDE S2 NCOIC?

(1) Workplace was not productive. They kept most thing off his radar. Took him a month the build off a tracking mechanism. They did not involve him in work unless he absolutely had to be. People would not talk to SFC Forbes, if SFC Meredith was not there then they would leave and come back later because others would do anything to not work with SFC Forbes.

d. Overall comments about SFC Forbes.

(1) Overall I think between stress and personal issues SFC Forbes is no longer fit to handle the stressors of the Army. To officers, he is always at the cusp of being disrespectful. To peers, he will die on a mountain to support what he believes is right, but will also take things too far. Something happened in the last six months that caused a mental break. He is failing to adapt. He is older in age and is unable to communicate with people. He is set in his ways and unwilling to change them. SFC Forbes is not a bad person but something happened and he has gone too far.

2. The point of contact for this memorandum is the undersigned, available at mirriam.g.tolston.mil@socom.mil or [REDACTED]

Digitally signed by
TOLSTON.MIRRIAM.G. TOLSTON.MIRRIAM.GERMAINE.1

MIRRIAM G. TOLSTON
2LT, SC
Investigating Officer

DEVELOPMENTAL COUNSELING FORM		
For use of this form, see ATP 6-22.1; the proponent agency is TRADOC.		
AUTHORITY:	DATA REQUIRED BY THE PRIVACY ACT OF 1974	
PRINCIPAL PURPOSE:	5 USC 301, Departmental Regulations; 10 USC 3013, Secretary of the Army.	
ROUTINE USES:	To assist leaders in conducting and recording counseling data pertaining to subordinates.	
DISCLOSURE:	The DoD Blanket Routine Uses set forth at the beginning of the Army's compilation of systems or records notices also apply to this system.	
	Disclosure is voluntary.	
PART I - ADMINISTRATIVE DATA		
Name (Last, First, MI)	FORBES, MICHAEL J	Rank/Grade SFC/E7
Organization STB, 528th SB		Date of Counseling 12 December 2022
	Name and Title of Counselor CSM Emeknekwu, Emmanuel	
PART II - BACKGROUND INFORMATION		
Purpose of Counseling: (Leader states the reason for the counseling, e.g. Performance/Professional or Event-Oriented counseling, and includes the leader's facts and observations prior to the counseling.)		
Event Oriented Implementation of USASOC Policy 25-2		
PART III - SUMMARY OF COUNSELING		
Complete this section during or immediately subsequent to counseling.		
Key Points of Discussion:		
- Thank you for taking the initiative to get the battalion in compliance with USASOC Policy 25-2 - Going forward, follow all directions from your OIC, CPT Lowrie, on how to implement the plan of action to get us to full compliance with USASOC Policy 25-2 - In the event that you notice someone out of compliance, report them to your OIC. Do not confront them.		
OTHER INSTRUCTIONS		
This form will be destroyed upon: reassignment (other than rehabilitative transfers), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.		

Plan of Action (Outlines actions that the subordinate will do after the counseling session to reach the agreed upon goal(s). The actions must be specific enough to modify or maintain the subordinate's behavior and include a specified time line for implementation and assessment (Part IV below). Immediately get with your OIC for further guidance on the way forward on compliance of USASOC Policy 25-2

Session Closing: (The leader summarizes the key points of the session and checks if the subordinate understands the plan of action. The subordinate agrees/disagrees and provides remarks if appropriate.)

Individual counseled: ☐ I agree ☒ I disagree with the information above. (PERSONAL AGREEMENT)

Individual counseled remarks:

AS CD-ORDER PSM WHO CAN REPORT DETAILS OF SITUATIONS WHICH THE REPORTING ADJUTANT-GENERAL USES DISCRETION IN REPORTING. A PSM CAN REPORT WITHOUT COA OR BELIEVING SITUATION IS A SERIOUS. NEXT HAVE 5 DAYS INFORMATIONAL, I OBTAIN FROM THE 11 AN SOAF COPY HOLD TO THE TO SOME FILES. THIS DOES NOT HAVE THE 11 RECENTLY NATIONAL SECURITY. INFORMATION IMMEDIATELY.

Signature of Individual Counseled: *[Signature]* Date: 12 DEC 2022

Leader Responsibilities: (Leader's responsibilities in implementing the plan of action.)

I will continue to monitor SM's compliance with this counseling

-SM states that he will comply with the plan of action, but will consult IG as soon as possible.

Signature of Counselor: *[Signature]* Date: 12 DEC 22

PART IV - ASSESSMENT OF THE PLAN OF ACTION

Assessment: (Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)

Counselor: _____ Individual Counseled: _____ Date of Assessment: _____

Note: Both the counselor and the individual counseled should retain a record of the counseling.

DEVELOPMENTAL COUNSELING FORM For use of this form, see ATP 6-22.1; the proponent agency is TRADOC.		
DATA REQUIRED BY THE PRIVACY ACT OF 1974 AUTHORITY: 5 USC 301, Departmental Regulations; 10 USC 3013, Secretary of the Army. PRINCIPAL PURPOSE: To assist leaders in conducting and recording counseling data pertaining to subordinates. ROUTINE USES: The DoD Blanket Routine Uses set forth at the beginning of the Army's compilation of systems or records notices also apply to this system. DISCLOSURE: Disclosure is voluntary.		
PART I - ADMINISTRATIVE DATA		
Name (Last, First, MI) FORBES, MICHAEL JEFFREY	Rank/Grade SFC/E7	Date of Counseling 27 July 2021
Organization HHC, 528th Special Troops Battalion (SO) (A)	Name and Title of Counselor 1SG Larry Morgan - Company First Sergeant	
PART II - BACKGROUND INFORMATION		
Purpose of Counseling: (Leader states the reason for the counseling, e.g. Performance/Professional or Event-Oriented counseling, and includes the leader's facts and observations prior to the counseling.) Event Oriented Counseling - Inform SM of perceived behavior (counterproductive leadership traits)		
PART III - SUMMARY OF COUNSELING Complete this section during or immediately subsequent to counseling.		
Key Points of Discussion: On 23 July 2021, CPT Mansour and myself were down in the 528th STB Motorpool checking on operations. When we stopped by the Shop Office, you were present with SSG Grafton and CPT Valdez, working to dispatch vehicles for the upcoming Brigade exercise. At the conclusion of your business, your comments to CPT Valdez had a condescending and disrespectful tone. I followed you out of the office and briefly relayed to you watch the way you talk to Commissioned Officers and how your comments were perceived by me. In addition, it has been brought to my attention that you have acted similarly to several Commissioned Officers since your arrival to the unit. I am concerned about your attitude and commentary towards your superiors and how the perception of insubordinate behavior can have across the enterprise. Verbal remarks of contempt are bold comments that are rude and insulting directly to a Noncommissioned, Warrant, or Commissioned Officer. Obviously, being disrespectful can be shared a variety of methods through words or acts that are rude, indifferent, insolence (silent) and impertinence towards the officer and within his/her sight and hearing. According to ADP 6-22, the Army defines Counterproductive leadership as the demonstration of leader behaviors that violate one or more of the Army's core leader competencies or Army Values, preventing a climate conducive to mission accomplishment. Counterproductive leadership is incompatible with Army leadership doctrine and Army Values (see attachment). As a Senior Noncommissioned Officer, you set an example within the organization and it is imperative that you remain professional when conducting business as a representative of the Brigade Commander/principle Brigade staff member. You are in a highly visible position and the eyes of your superiors, peers, and subordinates will be on you at all times, it is important to set the example as a leader. Pursuant to AR 635-200, this constitutes a formal counseling session concerning your noted deficiencies. If this conduct continues, action may be initiated to involuntarily separate you from the service under AR 635-200, Chapter 5, 13, 14. If you receive a General Under Honorable Conditions Discharge or an Uncharacteristic Discharge, you will be disqualified from reenlisting into the service for some period of time, and you will be ineligible for many veterans benefits. Regardless of the type of discharge that you may receive it may have serious consequences affecting civilian, veterans benefits, or future service.		
OTHER INSTRUCTIONS		
This form will be destroyed upon: reassignment (other than rehabilitative transfers), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.		

Plan of Action (Outlines actions that the subordinate will do after the counseling session to reach the agreed upon goal(s). The actions must be specific enough to modify or maintain the subordinate's behavior and include a specified time line for implementation and assessment (Part IV below)

SM will review:

ADP 6-22 - Army Leadership and the Profession (July 2019), Chapter 2 - Character

ADP 6-22 - Army Leadership and the Profession (July 2019), Chapter 8 - Counterproductive Leadership

TC 7-22.7 - The Noncommissioned Officer Guide (January 2020), Chapter 7 - Officer and NCO Relationships

Session Closing: (The leader summarizes the key points of the session and checks if the subordinate understands the plan of action. The subordinate agrees/disagrees and provides remarks if appropriate.)

Individual counseled: ☐ I agree ☒ I disagree with the information above.

Individual counseled remarks:

I WAS NOT ABLE TO GET A 2042 FOR MY VEHICLE (H020) DUE TO IT BEING IN THE PROCESS OF BEING DISPATCHED WITH MY SIGNATURE. I FOUND THAT ONE AT THIS TIME OF THIS DISCUSSION. THE KEYS TO H020 (WHICH I AM SIGNING) ARE CURRENTLY, AS OF THE TIME OF THIS COUNSELING UNDER THE CONTROL OF MSgt BUNDS AND IN THE CVP HOLDER OF THE TRUCK. BILL IS AT RISK OF BEING LOST

Signature of Individual Counseled: *[Signature]* Date: 27 JUL 21

Leader Responsibilities: (Leader's responsibilities in implementing the plan of action.)

I will follow up with SM and discuss the information he reviewed from the above listed references.

Signature of Counselor: *[Signature]* Date: 27 JUL 21

PART IV - ASSESSMENT OF THE PLAN OF ACTION

Assessment: (Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)

o SM has not had any problems since the 27 July counseling session

Counselor: *[Signature]* Individual Counseled: *[Signature]* Date of Assessment: 7 OCT 21

Note: Both the counselor and the individual counseled should retain a record of the counseling.

Tolston, Mirriam G 2LT USARMY USSOCOM USASOC (USA)

From: Morgan, Larry 1SG USARMY USSOCOM USASOC (USA)
Sent: Friday, January 20, 2023 11:44 AM
To: Tolston, Mirriam G 2LT USARMY USSOCOM USASOC (USA)
Subject: FW: SIR- 18JAN23 SFC Forbes to WAMC ER
Signed By: larry.d.morgan4.mil@mail.mil

v/r

1SG Larry Morgan
 Headquarters and Headquarters Company
 528th Sustainment Brigade (SO) (A)
 Office: (910) 432-4194
 Email: larry.morgan.mil@socom.mil

From: Korista, David K CPT USARMY USSOCOM USASOC (USA) <david.k.korista.mil@socom.mil>
Sent: Wednesday, January 18, 2023 6:48 PM
To: Furlow, Burton LTC USARMY USSOCOM USASOC (USA) <burton.furlow.mil@socom.mil>; Emekaekwue, Emmanuel A CSM USARMY USSOCOM USASOC (USA) <emmanuel.a.emekaekwue.mil@socom.mil>; Weber, Andrew J MAJ USARMY USSOCOM USASOC (USA) <andrew.j.weber.mil@socom.mil>
Cc: Sanchez, Manuel D LTC USARMY USSOCOM USASOC (USA) <manuel.d.sanchez.mil@socom.mil>; Morgan, Larry 1SG USARMY USSOCOM USASOC (USA) <larry.morgan.mil@socom.mil>; Racaza, Rhea L MAJ USARMY USSOCOM USASOC (USA) <rhea.racaza@socom.mil>; Utley, Matthew D LTC USARMY USSOCOM USASOC (USA) <matthew.d.utley.mil@socom.mil>; Prewitt, Demetris A CSM USARMY USSOCOM USASOC (USA) <demetris.a.prewitt.mil@socom.mil>
Subject: SIR- 18JAN23 SFC Forbes to WAMC ER

Sir and CSM-

Who: SFC Michael J. Forbes, 35F, BDE S2 NCOIC

What: Exhibited alarming mental symptoms/behaviors at 1SFC(A) HQs, which was subsequently relayed thru CoC. Initially, SFC Forbes refused to conduct a Safety Check with WAMC ER, which was the recommendation provided by the BDE BH. After 2 hours of discussion, SFC Forbes was convinced to go voluntarily to WAMC ER, escorted by MSG Grix, 389th MI BN. FBNC Garrison MPs were dispatched as a precautionary measure, and the WAMC BH "Pit Boss" was alerted to the arrival of MSG Grix and SFC Forbes at 1835L.

When: approximately 1600L-1820L, 18JAN23

Where: Hagy Hall, Bldg X-4047, New Dawn Drive, FBNC

Additional Information: SFC Forbes appeared to his Company CMD Team to be in a state mental duress, although SFC Forbes denied being suicidal or desiring to hurt others. After consultation with the BDE Psych, MAJ Racaza, it was determined that the safest course of action was to escort SFC Forbes to WAMC ER for a routine Safety Check. SFC Forbes refused to comply, and instead detailed aloud all the wrong doings committed against him by the CoC, and what/who he was going to talk to about it. He discussed speaking with CSM Munter tomorrow morning at 0900, and seemed most distressed about what he called an "assault and battery" committed against him by CSM Emekaekwue. CHAP Devine, MSG Grix, 1LT Jennes, and 1SG Morgan all witnessed the interactions between CPT Korista and SFC Forbes. No physical altercations transpired.

MTF as the SM receives his Safety Check.

GO HEADHUNTERS!

Very Respectfully,

DK

David Korista
CPT, CM
Commander
Headquarters and Headquarters Company
528th Sustainment Brigade (SO) (A)
1st Special Forces Command
NVOIP: 910.432.4194
Blackberry: 910.929.0117
Personal Cell: [REDACTED]
NIPR: david.k.korista.mil@socom.mil
SIPR: david.k.korista.mil@socom.smil.mil



No read

SFC Forbes has made multiple soldiers weary as of recent. He has not only yelled at them for things that make no sense. ~~and~~

SFC Forbes is creating a toxic hostile work place for blowing up or ~~blowing~~ rate to Jr. Soldiers and NCOs.

001889



DEPARTMENT OF THE ARMY
112 SIGNAL BATTALION (SPECIAL OPERATIONS) (AIRBORNE)
528TH SUSTAINMENT BRIGADE (SPECIAL OPERATIONS) (AIRBORNE)
BLDG E-4268 CANOPY LANE
FORT BRAGG, NC 28310

AOSC-SIG-BC

21 February 2023

MEMORANDUM FOR RECORD

SUBJECT: Informal Army Regulation (AR) 15-6 Investigation – Questions for the accused.

1. This memorandum documents the questions for the accused that will be asked during the interview.
2. Question 1. On or about 30 November 2022 did you engage in disrespectful behavior towards MAJ Rhea Racaza?
 - a. Is 30 November 2022 the correct date of the interaction? What is the approximate time of the interaction?
 - b. If so what are the facts and circumstances surrounding that interaction?
 - c. Do you know of any other witnesses to the interaction?
3. Question 2. Have you engaged in counterproductive or toxic leadership behaviors within the brigade or battalion S2 section as discussed in AR 600-10, chapter 1-11d and ADP 6-22?
 - a. How would you describe your leadership style?
 - b. Do you know of any other witnesses to the interaction?
4. The point of contact for this memorandum is the undersigned, available at mirriam.g.tolston.mil@socom.mil or [REDACTED]

TOLSTON.MIRRIAM.G Digitally signed by TOLSTON.MIRRIAM.G

MIRRIAM G. TOLSTON
2LT, SC
Investigating Officer

001890

FORBES, MICHAEL JEFFREY

Printed 02/22/23

SOLDIER TALENT PROFILE

AR 600-8-104

NIPPS*A

Basic Data

AD	
SFC	
MSG	



Job Code/Title: 133E/ N3
 S019/S: 133E/ N3
 AS019/S: 133E/ N3
 Date of Birth: 03/04/82
 Birth Country: USA
 Country of Citizenship: USA
 Gender: M
 Ethnicity: Other
 Height: 5'8"
 Weight: 175
 Religion: UNTHC
 Marital Status: Married
 # of Dependents (Adults/Children): 1/0
 Home Address: [REDACTED]

Deployable

Readiness

MIC Code: M022	Current ASLT: 2020/04/20	Security Clearance: TS-SCI
MIC Ranker: (RANK THAT CAN BE CORRELATED IN LIES THAN 72)	YOM/Date: 2022/10	Classroom Effective Date: 2019/02/26
MIC Reason: 2022/10/26	ETAP End Date: [REDACTED]	Investigation Type: JPRP/100
PMIA Exam Date: 2022/06/05	MAEP Date: [REDACTED]	Investigation Status: IP
PLINCE: 331111	ETP Date: [REDACTED]	Investigation Date: 2019/12/17
SFPA FLAS		
Restriction	Code	End Date

Skills

PROFESSIONAL CAPABILITIES	PROFESSIONAL CERTIFICATIONS	REFERENCE LANGUAGE PROFICIENCY TEST (RFP)	LANGUAGES (SELF-PROFESSED)
License: [REDACTED]	Certification: [REDACTED]	Language: [REDACTED]	Language: [REDACTED]
Rating: [REDACTED]	Rating: [REDACTED]	Rating: [REDACTED]	Rating: [REDACTED]
Attribute: [REDACTED]	Attribute: [REDACTED]	Attribute: [REDACTED]	Attribute: [REDACTED]

Career Mapping



Experience

Short Term: 0	Long Term: 0	DEPT: 133E	DEPT: 133E
DEPT: 133E	DEPT: 133E	DEPT: 133E	DEPT: 133E
DEPT: 133E	DEPT: 133E	DEPT: 133E	DEPT: 133E

Self-Professed

Short Term: 0	Long Term: 0	DEPT: 133E	DEPT: 133E
DEPT: 133E	DEPT: 133E	DEPT: 133E	DEPT: 133E
DEPT: 133E	DEPT: 133E	DEPT: 133E	DEPT: 133E

MILITARY EXPERIENCE, ASSIGNMENTS / ASSIGNMENTS

Aug	From	To	Station	Operation	Location	Comd	Duty Title	MSG
Projected	2023/01/01	2023/01/01	PORT HICKOCK	WITNESS	NC	SP	INTELLIGENCE ANALYST	E3SF
Current	2023/01/01	2023/01/01	PORT HICKOCK	WITNESS	NC	SP	INTELLIGENCE ANALYST	E3SF
1st Prev	2021/00/01	2021/00/01	PORT HICKOCK	WITNESS	NC	SP	INTELLIGENCE ANALYST	E3SF
2nd Prev	2020/09/26	2020/09/26	PORT HICKOCK	WITNESS	NC	SP	INTELLIGENCE ANALYST	E3SF
3rd Prev	2019/09/29	2019/09/29	PORT HICKOCK	WITNESS	NC	SP	INTELLIGENCE ANALYST	E3SF
4th Prev	2018/04/27	2018/04/27	PORT HICKOCK	WITNESS	NC	SP	INTELLIGENCE ANALYST	E3SF

See ETP online for additional 25 rows.

CIVILIAN WORK EXPERIENCE (SELF-PROFESSED)

Employment	Job Title	Start Date	End Date	Duration

ADDITIONAL DUTIES (SELF-PROFESSED)

Duty Title	Start Date	End Date

Knowledge

CIVILIAN EDUCATION	THESE & CUSTOMER (SELF-PROFESSED)	MILITARY EDUCATION
Degree: MASTER OF BUSINESS ADMINISTRATION	School: U PITTENBURGH	Course Title: SHILLER CDS
Location: PA USA	Graduation Date: 1990/01/01	Code Start: 2020/01/17
Employment: [REDACTED]	Employment: [REDACTED]	Code End: 2020/01/17
		Duration: 6 weeks
		Additional 5 rows

FORBES, MICHAEL JEFFREY

Printed 02/22/23

SOLDIER TALENT PROFILE

AR 600-8-104

NIPPS*A

001891

ACCESSION DATA		MILITARY QUALIFICATIONS	
BLS#	25070012	Commissioning	
Current PPH		Regular Ret DC	20270312
End Current		Howling Ret	20271003
Assignment	20250603	Type of	
		Original Act	
		Current	
		Standing	
		Act	
		How Days After	7
		Evaluation	
		Date	2020916
		Passed	2019122
		Failed	SHUP-BROTHER

Behavior		Self-Professed	
PERSONAL GOALS (SELF-PROFESSED)		FAMILY GOALS (SELF-PROFESSED)	
Goal	Goal Date	Goal	Goal Date
Actual Date		Actual Date	

ASSESSMENTS	
Assessment Type	Assessment Date
Psychology Level	Composite Score

AS SP09 MR2				Job Code/Proj: 12345 AS09/23 Date of Birth: 1944-11-12 Birth Country: USA Country of Citizenship: USA Gender: M Ethnicity: Other Height: 183 Weight: 77.1 Religion: Catholic Marital Status: Married # of Dependents (A4-B4-Children): 3/0	
		Home Address:		Duration	
		Location		Type	
		Deployable		Self-Professed	
		Cultural Experience & Proficiency		Base	

CAREER PLANNING				Self-Professed	
LOCATION PREFERENCES (SELF-PROFESSED)				COUNTRY PREFERENCES (SELF-PROFESSED)	
Station	City	State	Country	Rank	Core Rating
ENDORSEMENTS (SELF-PROFESSED)				TOTAL RESUME (SELF-PROFESSED)	
Endorsement	Endorsement	Endorsement	Endorsement	Endorsement	Description

001892

PERSONNEL ACTION			
For use of this form, see PAM 600-8; the proponent agency is DCS, G-1.			
DATA REQUIRED BY THE PRIVACY ACT OF 1974			
AUTHORITY: Title 10, USC, Section 3013, E.O. 9397 (SSN), as amended PRINCIPAL PURPOSE: To request or record personnel actions for or by Soldiers in accordance with DA PAM 600-8. ROUTINE USES: The DoD Blanket Routine Uses that appear at the beginning of the Army's compilation of systems of records may apply to this system. DISCLOSURE: Voluntary; however failure to provide Social Security Number may result in a delay or error in processing the request for personnel action.			
1. THRU (Include ZIP Code)	2. TO (Include ZIP Code) Commander 389th MI BN (SO) (A) ATTN: S1 Fort Bragg, NC 28310	3. FROM (Include ZIP Code) Commander 528th Sustainment Brigade (SO) (A) ATTN: S1 Fort Bragg, NC 28310	
SECTION I - PERSONAL IDENTIFICATION			
4. NAME (Last, First, MI) FORBES, MICHAEL J.	5. GRADE OR RANK/PMOS/AOC SFC/ 35F	6. SOCIAL SECURITY NUMBER [REDACTED]	
SECTION II - DUTY STATUS CHANGE (AR 600-8-6)			
7. The above Soldier's duty status is changed from _____ to _____ effective _____ hours, _____			
SECTION III - REQUEST FOR PERSONNEL ACTION			
8. I request the following action: (Check as appropriate)			
☐ Service School (Enl only)	☐ Special Forces Training/Assignment	☐ Identification Card	
☐ ROTC or Reserve Component Duty	☐ On-the-Job Training (Enl only)	☐ Identification Tags	
☐ Volunteering For Oversea Service	☐ Retesting in Army Personnel Tests	☐ Separate Rations	
☐ Ranger Training	☐ Reassignment Married Army Couples	☐ Leave - Excess/Advance/Outside CONUS	
☐ Reassignment Extreme Family Problems	☐ Reclassification	☐ Change of Name/SSN/DOB	
☐ Exchange Reassignment (Enl only)	☐ Officer Candidate School	☒ Other (Specify)	
☐ Airborne Training	☐ Asgmt of Pers with Exceptional Family Members	ATTACHMENT ORDERS	
9. SIGNATURE OF SOLDIER (When required)		10. DATE (YYYYMMDD)	
SECTION IV - REMARKS (Applies to Sections II, III, and V) (Continue on separate sheet)			
You are attached as shown below: Attached to: 389th Military Intelligence Battalion (Airborne) (WKENT0) Fort Bragg, NC 28310 Effective Dates: 20 December 22 - until properly released from attachment. Additional Instructions: This is a brigade directed move, No Cost Move (NCM). Point of contact is 528th SB (SO) (A) S1 at 910-908-8297.			
Distribution: 1- Soldier 1- Cdr, 528th (SO) (A) ATTN: S1 1- Cdr, 389th MI BN (A) ATTN: S1 1- File			
SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL			
11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein -			
☐ HAS BEEN VERIFIED ☐ RECOMMEND APPROVAL ☐ RECOMMEND DISAPPROVAL ☒ IS APPROVED ☐ IS DISAPPROVED			
12. COMMANDER/AUTHORIZED REPRESENTATIVE TRINITY M. MARKLE, SFC, BDE, S1 NCOIC	13. SIGNATURE MARKLE, TRINITY M. 126 Digitally signed by [REDACTED]	14. DATE (YYYYMMDD) 20230117	



DEPARTMENT OF THE ARMY
HHC, SPECIAL TROOPS BATTALION (STB)
528TH SUSTAINMENT BRIGADE (SPECIAL OPERATIONS) (AIRBORNE)
X-4047 NEW DAWN DRIVE,
FORT LIBERTY, NORTH CAROLINA, 28310-5000

AOSC-MI

12 July 2023

MEMORANDUM FOR SFC Michael Forbes, HHC, Special Troops Battalion, 528th Sustainment Brigade (Special Operations) (Airborne), Fort Liberty, NC 28310-8500

SUBJECT: Notification of Relief from Duties as Brigade S2 NCOIC, 528th Sustainment Brigade (Special Operations) (Airborne)

1. In accordance with Army Regulation (AR) 15-6, paragraph 1-12c, and AR 623-3, Evaluation Reporting System, paragraph 3-56, you are relieved from your position as Brigade S2 NCOIC, 528th Sustainment Brigade (Special Operations) (Airborne), effective 12 July 2023.

2. The basis of the relief is due to founded allegations of counterproductive leadership and disrespect to a senior commissioned officer, and because your professional characteristics, conduct, behavior, and performance of duty warrants removal in the best interest of the U.S. Army. Your actions eroded trust and diminished the effectiveness of the organization. I have lost confidence in your ability to serve as the Brigade S2 NCOIC, 528th Sustainment Brigade (Special Operations) (Airborne).

3. You were provided the opportunity to review the supporting evidence and provide written matters in response to your potential relief and follow-on relief for cause NCOER on 1 June 2023. I received your matters in response to the referral of report of investigation on 16 June 2023 and have read and considered them. Please acknowledge receipt of this notification on the provided memorandum of acknowledgement.

4. The point of contact for this memorandum is CPT Patrina Lowrie at patrina.a.lowrie.mil@socom.mil or [REDACTED]

LOWRIE, PATRINA. Digitally signed by

PATRINA A. LOWRIE
CPT, MI
Brigade S2 OIC

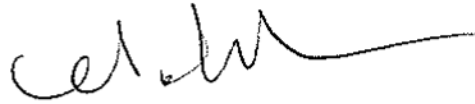
I WAS NOT PROVIDED DUE PROCESS AS ANOTHER INVESTIGATION WAS NOT PROVIDED THAT I WAS NOTIFIED THAT I MUST ACKNOWLEDGE RECEIPT. I ONLY DISAGREE WITH THE CORRUPT INVESTIGATION. I DISAGREE WITH THIS DECISION. I DISAGREE WITH ANY VERBALLY BY CPT ALABE WITH ANY COMMANDARY ABOVE OR INTERFERENCE WITH ANY PROMOTIONS OR UNPROPER SOCIAL IN ANY WAY. M. M. 001894 JUL 2023

DODIG COMPLAINT FILED LAST WEEK.

AOSC-MI

SUBJECT: Notification of Relief from Duties as Brigade S2 NCOIC, 528th Sustainment Brigade (Special Operations) (Airborne)

1. I hereby acknowledge receipt of a copy of my Notification of Relief from duties as Brigade S2 NCOIC, 528th Sustainment Brigade (Special Operations) (Airborne).
2. On 1 June 2023, I was notified of my potential relief for cause and follow-on relief for cause NCOER and received the supporting evidence upon which the relief is based.
3. I was provided an opportunity to submit written matters. These matters were due on 11 June 2023, but I received an extension until 16 June 2023. I provided matters in response to the referral of report of investigation on 16 June 2023.
4. Dated: 12 JUL 2023



MICHAEL J. FORBES
SFC, USA
Respondent

PLEASE SEE ALL COMMENTS
ON NOTIFICATION OF RFC MEMO.
DUE PROCESS WAS NOT PROVIDED
POD 16 COMPLAINT FILED. ANNOUNCEMENT
PER VERBAL COMMUNICATION TO FOLLOW.